

# Review your gender pay gap data for snapshot date 31st March 2025

Reporting as SOUTH DOWNS LEARNING TRUST

## 2025/26 Reporting year

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### Percentage of men and women in each hourly pay quarter

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|                                 | Men    | Women  |
|---------------------------------|--------|--------|
| Upper hourly pay quarter        | 33.3 % | 66.6 % |
| Upper middle hourly pay quarter | 38.1 % | 61.9%  |
| Lower middle hourly pay quarter | 23.8 % | 76.2 % |
| Lower hourly pay quarter        | 11.3 % | 88.7 % |

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### Mean and median gender pay gap using hourly pay

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|--|-------|
| Mean gender pay gap using hourly pay   | 23.8% |
| Median gender pay gap using hourly pay | 45.9% |

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